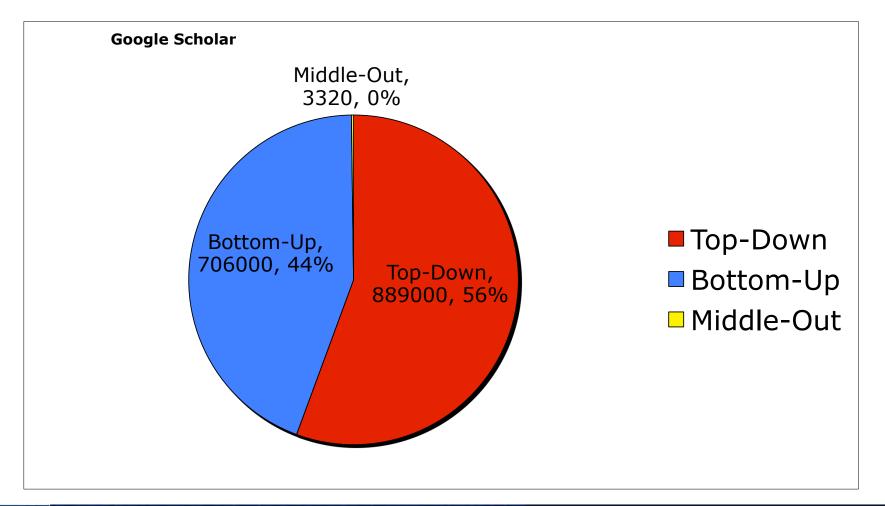
A "Middle-Out" Approach to Improving Energy Performance or...



### How do we think change happens?



#### What is the middle?

#### Government

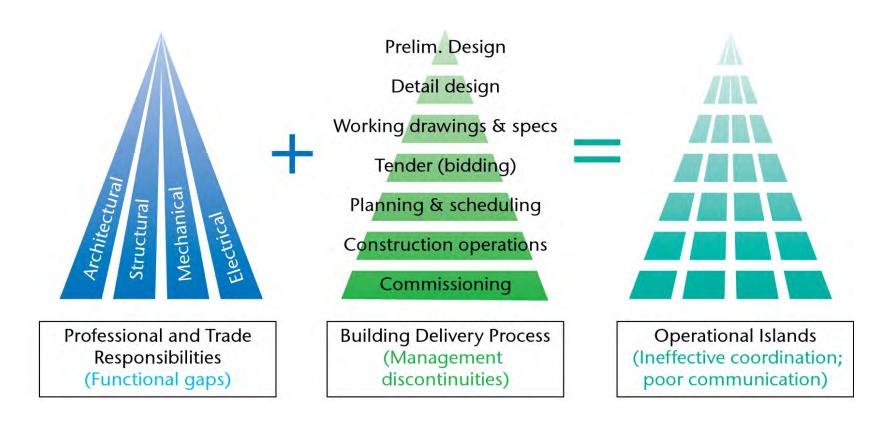


Citizens



- Local government
- | | | | | | | | | | |
- Building professionals
- groups

#### Multiple Stakeholders and Gaps in Building Provision



Needs "system integrator" profession

Source: WBCSD 2009

# New Professionalism: Some Questions

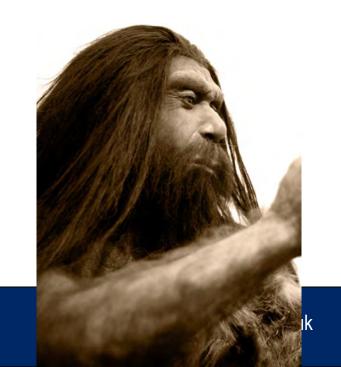
- Who will make carbon reductions in the built environment in reality?
  - Do we need a new discipline?
  - A new profession?
  - Can existing professions grow/ adapt to incorporate new challenges?

## TWO Missing Links

 Connecting the "top" and "bottom" in retrofit provision



 Promoting building performance as a "socially accepted problem"



## System Theory of Professions

- Professions are linked (neither permanently nor absolutely) to a set of tasks within a jurisdiction.
  - Jurisdictions are defined by socially accepted problems.
- Professions compete and develop interdependently, based in part upon their ability to perform (and defend) the tasks within their jurisdiction.
- New social problems can warrant new professions or significant change & reorganization within/between existing ones

Andrew Abbot. 1988. The System of Professions. Chicago: University of Chicago Press.

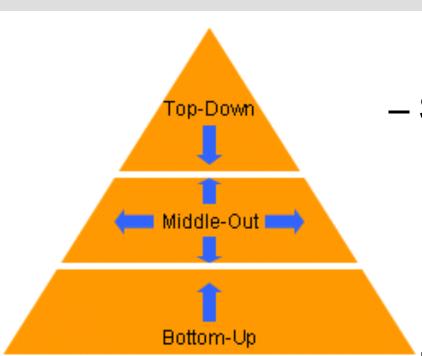
## Opportunities & Challenges

Building professionals form two missing

links

- defining "the problem"
- providing the solution
- But...
  - Harnessing the middle for transition efforts is a challenge because
    - Middles have their own agendas
    - More slippery to define than top & bottom

## The "Middle-Out" Approach



#### Upstream

 Consulting with government in formulating policy

#### Sideways

- Influencing future trajectory of professions
- Transferring knowledge through social learning & competition

#### Downstream

 Enabling/disabling strategies in projects

## Thank you!

- Please send comments & questions to:
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